

CENTRAL PARK PRIMARY SCHOOL

EMPLOYEE VALUE PROPOSITION (EVP)

We exist to educate children and families; make a difference to children's lives now and in the future. We offer a foundation for life, preparing children for adult life in the future. We want our children to have the opportunity to make choices in the future.

Our staff think this is what makes Central Park Primary the school to work at:

Remuneration	Performance Feedback	Career and Development	Work Environment	Inspirational Leadership
Equity of progression opportunities.	Continual journey of improvement through guidance, advice and support.	Clear leadership structures for succession planning with milestones for progression.	Happy, friendly, welcoming children displaying positive behaviours and attitudes.	Passionate leadership team who are approachable and an engaged, supportive Governing Board.
An SLT flexible to staff needs and requirements.	Leadership Ladder related fairly to pay progression and salary enhancements.	Personalised CPD and the range of professional development opportunities.	Our positive ethos, values, vision, unity and tolerance across the school.	High standards and expectations in all aspects of school life.
Emersion in a strong vision and clear approach to teaching and learning.	Use current research and strategies to implement into our practice and polices; addressing current issues.	An SLT that help realise potential and talent spot for future potential.	Our staff diversity with a passion, dedication and commitment amongst the staff working as a TEAM, a supportive staff network.	A SLT who listen and act when possible and communicate decisions.
A child-centred approach where every child <i>really</i> does matter and an involvement of the community in school life.	Understanding the strengths and areas for development of individuals and therefore control over own performance.	Growth of skills across teaching, learning and leadership	A strong focus on staff-wellbeing to support a better work / life balance.	Recognition that core subject attainment is as important as developing the whole child.
ATTRACT	MOTIVATE	RETAIN	ENJOY	ENTHUSE INSPIRE